



bulungulaincubator
2011 ANNUAL REPORT

The vision of the Bulungula Incubator is to be a catalyst in the creation of vibrant and sustainable rural communities. Our mission is to achieve our vision by partnering with our community, government, NGO's and other innovative thinkers to find synergies between the traditional rural African lifestyle and culture, and external technologies and innovations. We aim to be an influential agent for change by spreading our vision widely and working to inform government and corporate policy.

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FROM THE BOARD

We take great pleasure and pride in giving the broader BI family an update on our activities this past year.

The BI is four years old this year and it has seen phenomenal growth and development since its birth in 2007 but, like any four year old, the child has learnt to walk and is expanding its vocabulary exponentially. At times, it is also learning the hard lessons of running too fast, stumbling and sometimes falling. It then realizes that it is strong enough to stand up and that there's always a helping hand not far away in the form of the BI circle of friends.

With the help of the people of the Xhora Mouth Area, the hardworking staffers, the generous donors, the organizations and individuals that have offered their advice and networks to support us, we have been able to continue providing much needed services to communities.

We are now at a stage where we are growing and taking on new projects, expanding our reach to other communities. But in taking on these responsibilities, we are also asking ourselves the hard questions: who are we and where are we heading?

We are planning our first AGM and we are bringing about some changes to our Constitution. This, we believe, will position the BI to truly live up to its vision of becoming a sustainable model for rural development and we are confident that the BI community will help us to achieve this vision.

Donna Andrews, Sonja Giese, Vuyolwethu Jaxa-Gwebindlala, Lance Greyling, David Martin, Crystal Orderson, Laura Poswell



FROM THE DIRECTOR

Dear Friends of the Bulungula Incubator

From very modest beginnings, the BI has grown into an organisation of 23 permanent staff members and 100 community workers. It has facilitated the launch of 20 individually owned agricultural income-generating businesses and empowered a further 21 micro-enterprise owners. Over 2000 children and learners have benefited directly from our efforts in education and nutrition, 4 villages have improved access to basic services and our health awareness and outreach programmes are open to the approximately 5000 community members of the Xhora Mouth Administrative Area. We have delivered 3 years of audited financial statements. These are the easy-to-list numbers. It is, of course, much more difficult to express the softer details: the support of a community, the inspiration from children, the struggles towards what can sometimes seem like insurmountable goals and the collaborative encouragement of partners, donors, advisors and volunteers.

Our journey, thus far, has highlighted the importance of connecting our efforts into broader social movements working towards positive change in South Africa and internationally. These connections can leverage our work from its impact on our immediate surroundings to shaping the future of our country.

As we look back on our achievements, we consider the lessons learned in what has been a challenging yet inspiring journey. The BI team is skilled, committed and energetic. With the support of our community, donors and partners we are sanguine in the belief that we will continue to make progress towards our goals.

Yours in development and empowerment

Réjane Woodroffe

Director

ABOUT US

The Bulungula Incubator (BI) is a Not-For-Profit Association based in Nqileni Village in the Xhora Mouth Administrative Area of the Eastern Cape. Nqileni is the most remote village in one of the poorest districts in South Africa (Amathole District Municipality). The Village is without any basic services. Until about a year ago, the municipal road stopped 3km from the village. Access into the village was by foot or 4x4 only. The nearest clinic is a 2 hour walk (6 km) from the village and the closest hospital is 1½ hours (24 km) drive by 4x4. Almost all resident adults are illiterate and very few villagers from Nqileni have ever completed school.

The Bulungula Incubator has extended its services beyond Nqileni Village and now also covers the villages Tshezi, Folokwe and Mgojweni in the Xhora Mouth Administrative Area, a population of approximately 5,000 people. The projects we run are grouped into focus areas in Education, Sustainable Livelihoods, Basic Services and Health and Nutrition. This is our second annual report.

FOCUS ON EDUCATION



Education in South Africa is in crisis and this is nowhere more apparent than in rural schools in the Eastern Cape. The legacy of the Apartheid years is compounded by systemic failure to deliver even the most basic infrastructure such as classrooms, desks, chairs, blackboards, clean water, sanitation or electricity - computers and libraries are almost unheard of. Committed and capable teachers are few and far between, attendance by both teachers and learners is erratic and therefore the excellent policies and recovery plans emanating from Pretoria are simply not being implemented or monitored.

At the beginning of the 2011 academic year, informed South Africans were shocked when the Eastern Cape Department of Education cancelled the schools nutrition programme, the scholar transport programme, some stationery tenders and the contracts of over 6 000 'temporary' teachers due to 'lack of funds'. The national outcry was welcomed by those of us who saw the devastating impact these measures had on impoverished school communities and it was therefore with relief that we heard that the Eastern Cape Education Department had been placed under the administration of the national Department of Basic Education. This intervention is, in our opinion, not only justified but years overdue.

Since its inception, the BI has focused much of its energy and resources on supporting the delivery of quality education, the backbone of rural development in South Africa. The fact that education is a lengthy process and meaningful change takes years to effect is a unique element of the challenge, making effective interventions even more urgent.

Our projects cover the whole education spectrum: from Early Childhood Development starting in the home and continuing in our preschool, to primary education at the local government primary school, and secondary education at schools in neighbouring villages. We have also recently embarked on adult ECD training.

A vital aspect of our work includes encouraging parent activism and participation. Communities such as these have no hope of breaking the cycle of poverty unless their children are able to access their Constitutional Right to a good education.

South Africa cannot continue to lose the intellectual capital of so many of its citizens. Partnerships between the State and other stakeholders such as the BI are essential if the challenges are to be overcome before yet another generation is lost.



EDUCATION PROJECTS



The Bulungula Incubator has 7 main education projects:

- The Jujurha Education Centre, incorporating the Jujurha Preschool and community library, opened in July 2009 and provides an early childhood development programme to approximately 50 children aged from 3 – 6 years. The programme of educational activities is based on a developmental curriculum appropriate to the young rural child. At the end of 2010, formal assessments by qualified professionals using HSRC and other recognized tests, showed that all our Grade Rs were school ready and that a significant number were capable of high scholastic performance if given the opportunity. After a period of 2 years all children at the preschool demonstrate greater initiative, creativity and problem solving ability.
- The Jujurha library provides a wealth of material, both fiction and non fiction, suitable for all ages and we have a wonderful selection of books in isiXhosa. Library activities form part of the daily Preschool programme and are integrated into our After School Enrichment Programme in order to stimulate interest and foster a culture of reading. The library is open every day to all other members of the community including teachers and children from the government schools attended by the older children.
- The After School Enrichment Project offers a variety of educational activities to about 200 learners at No-ofisi Senior Primary School, the local government primary school. Grade

1-3 children come to the Jujurha Education Centre once a week while a parallel programme runs at No-ofisi SPS for Grades 4-6. The programme includes opportunities for supervised play with educational toys such as Lego, puzzles, memory and matching games, other educational games, structured numeracy and literacy lessons, creative art activities, basic English, story time in the Jujurha library and the opportunity to borrow library books. Most importantly, it gives every child a positive and stimulating educational experience.

- The Rural Schools Development Project began in 2007 when the mud structure housing No-ofisi SPS collapsed. The BI embarked on an extensive building programme, we established a thriving permaculture food garden and we provided a clean water supply. In 2010 and 2011 the BI responded to the need for basic classroom furniture and provided the first desks, chairs, blackboards and cupboards. We continue to offer ongoing support to the newly appointed Principal and to the School Governing Body. One of the many challenges faced by rural schools is the inadequate provision of teaching materials such as charts, posters, maths and science equipment. In order to assist schools in this and the neighbouring villages in this regard, through the Rural Schools Development Programme the BI provides teaching and learning materials, professional advice and practical assistance to about 10 schools. We will expand this support by sharing our experiences learned through the set-up of the Jujurha Preschool to assist other communities to do the same, thereby expanding access to critical Early Development services.

EDUCATION PROJECTS



- The Education Outreach Project aims to empower parents and care-givers with knowledge and information regarding the importance of stimulating children from birth and the importance of early childhood health and development. Community workshops and home visits, as well as the involvement of the parents in the daily activities of the Jujurha Preschool, ensure the efficacy of this project. Raising awareness in the community regarding the importance of education is an ongoing challenge and it is rewarding to note a higher degree of parent activism regarding the State's responsibility to provide all children with a good education.

- The Early Childhood Development Training Project is an exciting initiative which began in June 2011 and involves the NQF Level 4 training of 20 ECD practitioners. This includes 5 of the Jujurha Preschool teachers, 6 trainees from our neighbouring villages and 9 from Transcape, an NGO working in the Mdumbi area. Training takes place on Saturdays and during school holidays and will take 1 year.

- The Bulungula Scholarship Project is another new initiative which will ensure that children from the Jujurha Preschool, who have been professionally identified as having high academic potential, will be given the opportunity to further their education from Grade 1 – 12 at a good school in Mthatha. We are determined not to lose the intellectual capital of these children as has happened, and continues to happen, throughout our country.

The Bulungula Incubator's education projects are, of necessity, dynamic so as to respond to the needs in our community in a time of national crisis in education. As with all our programmes, we seek to engage constructively with all levels of Government in order to support the rehabilitation of the education system and we are continually exploring ways of developing partnerships in the interest of thousands of vulnerable children from poor and marginalized rural communities.

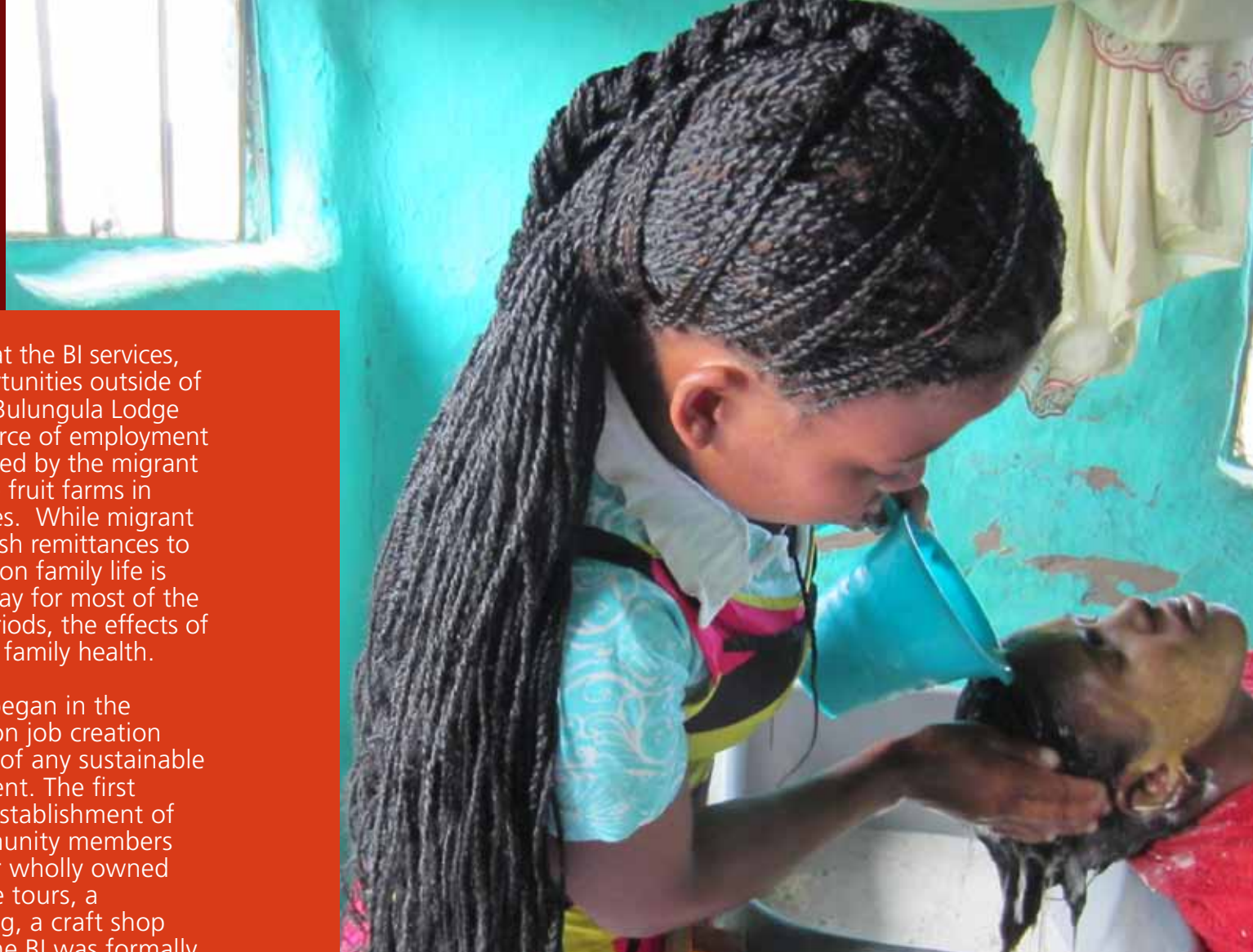


FOCUS ON SUSTAINABLE LIVELIHOODS

In the Xhora Mouth Administrative Area that the BI services, there are limited formal employment opportunities outside of those at a few schools, trading stores, the Bulungula Lodge and the Bulungula Incubator. The main source of employment for community members remains that offered by the migrant labour system at the mines in Gauteng, the fruit farms in the Cape and for domestic work in the cities. While migrant labourers are able to send much needed cash remittances to their homesteads in the village, the impact on family life is disruptive. Family members are typically away for most of the year, only visiting during annual holiday periods, the effects of which can be injurious to domestic life and family health.

Since the work by the founders of the BI began in the area in 2002, it was obvious that a focus on job creation opportunities would be an elemental part of any sustainable and integrated strategy in rural development. The first project in this focus area began with the establishment of the Bulungula Lodge which assisted community members in the set up and ongoing running of their wholly owned and managed enterprises, including village tours, a restaurant, canoe trips, horse riding, fishing, a craft shop and other tourist related services. When the BI was formally constituted in 2007, the work in this area expanded into agriculture and micro-enterprises that served to develop the local economy specifically, not just the tourist markets.

Besides the direct benefit of job creation opportunities, the development of local markets creates a powerful, positive multiplier effect of income set off by keeping any money generated in the community spinning around the local economy.



» The cook at the Bulungula Lodge spends R50 on a hair cut at the 'Hairdressing Microenterprise' » The hairdresser uses this income to buy a skirt from the 'Sewing Microenterprise' » The sewer buys a chicken from the 'Poultry Microenterprise' »

Net Effect: the original R50 earned at the Bulungula Lodge from a tourist has multiplied into R150 worth of goods and services, and thus jobs, within the village.

SUSTAINABLE LIVELIHOODS PROJECTS

- Essential Oils and Botanicals. Last year we reported on the successful launch of the Essential Oils and Botanicals project and the incorporation of the Zizamele Farmers Co-operative. At the start, 14 farmers participated in the project. The Co-op has since grown to 20 member farmers who have had 6 successful harvests since April of 2010, producing in excess of 3 tons of fresh lemongrass. The Co-op has had many challenges with stock loss due to mould and fungus, high transport costs and seasonal vagaries. Together they continue to pull through these obstacles and the project now looks to be on the path to producing sustainable incomes.
- The group of 5 sewers in the Nqileni Sewing Team have grown from producing a few items in the traditional Shweshwe print for the Bulungula Lodge craft shop to managing large orders for corporate laptop bags, the Jujurhra Preschool and the goodie bags distributed at the BI Health Awareness events. They are now completely independent and require little ongoing support from the BI in stock, financial and sales management.
- The Hairdresser established in Mgojweni village at the end of 2010, has turned into a thriving business serving the local community with braiding, hair cutting and shaving, washing and blow-drying services. It is wholly supported by customers from the local community.
- The Village Homestays was successfully launched during the busy Christmas holiday period. They began by leveraging off the advertising of the successful Bulungula Lodge, eagerly accommodating its overflow. While the Bulungula Lodge offers a great beach-side holiday, the Village Homestays have



positioned themselves as a genuine experience in traditional Xhosa hospitality in picturesque surroundings. Go to www.bulungulahomestay.com

- We have been supporting the Hot Cooking Box enterprise while it experiments with different fillers and casings in its quest to find a cheap way of producing cooking heat insulators. The hot cooking boxes insulate the heat of a cooking pot so that the fuel needed for cooking is significantly reduced. The idea is to produce them as cheaply as possible, making them affordable for community members and in turn reducing amount of wood harvested from the indigenous forests.
- The Wool Products and Felting group have used both locally sourced wool and unspun, naturally dyed wool to produce a range of pretty scarves, blankets, laptop and hand bags and ipad, ipod and cellphone holders. They are still receiving intensive felting skills training but already have orders that will be sent to local craft markets and a buyer in New York at the start of the Northern Hemisphere winter season.

SUSTAINABLE LIVELIHOODS PROJECTS



- Wild Honey (oh boy!) has been produced from our local indigenous forests. Thus far, the quantity produced has been small. This group of budding entrepreneurs will be forming their own Co-operative that will begin to source the training, equipment and materials needed to grow the size and number of the hives they tend and the quantity of their delicious product.
- We have started to experiment with the viability of a live Poultry producing enterprise. Live chickens are a popular product with high demand in the local community and the profit margins are wider than in the cities. However, stock management of inputs and of the live produce can be tricky and we are working closely with this business in its current set-up phase and as it develops.
- Other microenterprises that we will be looking to launch include a Photograph taking and printing business, Soap making (using the essential oils from Zizamele Co-op), Dairy farming and Tree-planting for tourists to offset their carbon footprints.
- All the products manufactured by these enterprises, vegetables from the permaculture gardens and goods sourced from elsewhere, including appropriate alternative energy appliances can be sold at the local government Social Grant Collection days. These days are held monthly for community members to collect child, old-age and disability grants. A limited range of goods are already sold at these places but there is potential for them to develop into vibrant local community markets of small traders and farmers.

- The set up, management and running of these enterprises are being documented into a "How to" DVD and booklet series in Xhosa and English. These DVDs and booklets will be distributed in the hope that the enterprises that we have found to be viable in deep rural areas such as ours will grow virally, sparking off that positive money multiplier effect.
- By accessing funds from government's Expanded Public Works Programme (EPWP), we launched a Community Works Programme in all four villages of the Xhora Mouth Area in November 2010. At first we felt snowed under by the stringent administrative requirements but our efficient admin team now has everything well under control. Each community meets monthly to discuss challenges they would like the community worker teams to tackle for the benefit of the whole community. This has included repairs to fences for communal grazing and farming areas, school infrastructure improvements, access road repairs, spring water source protection, home-based care and support, and alien vegetation removal.

SUSTAINABLE LIVELIHOODS PROJECTS

Skills development and transfer to members of the local community has been a central focus of the programme: 4 community workers in Nqileni Village are under the tutelage of our developing Rural Skills Centre where they are being trained in a range of skills including welding, carpentry and building; 60 of the community workers that were employed at the start of the programme received intensive training in soil erosion rehabilitation, the removal of alien and invasive vegetation and appropriate farming techniques and 19 aspirant Early Childhood Development practitioners will receive their NQF4 certificates after an intensive year long course.

In conjunction with our home-based care project, which is administered using funds from this programme, we have embarked upon the ambitious task of surveying every one of the households in our service area. We are interviewing community members about their access to income, social grants, health status, problems and concerns, education levels etc. The information will help the BI to target its future programmes and projects and focus its fundraising efforts in order to optimise service delivery in the area .

Under this programme, the BI now administers 100 community workers in the 4 villages. Wages and project materials are also sourced directly from government's EPWP fund.



FOCUS ON HEALTH AND NUTRITION

Access to basic health services remains limited in the area. We have continued to provide nutritious, hot meals using veggies from our two permaculture gardens for the children of the Jujurha Preschool and the learners at No-ofisi Primary School. At the start of the 2011 school year when the Eastern Cape government suspended its School Nutrition Programme due to a lack of funds, the BI put out a special appeal for school feeding funds. The overwhelmingly positive response helped us to keep 5 schools (about 2000 learners) in the area supplied with hot lunches for 3 months, until the government funding was resumed.

In our efforts to make our contribution to energy saving and money saving we have recently acquired a solar cooker for the preschool. We are already cooking part of our lunches using just the energy from the sun and hope to do the entire meal as soon as the second cooker arrives. We expect to save at least half (and probably more) of our annual gas cooking costs with these innovative appliances.

A key part of the school nutrition programmes is the ongoing fight against Cistercyosis and intestinal parasites that sap nutrition, impede learning and cause epilepsy. This year, we repeated our bi-annual distribution of deworming services offered to the children and staff of the Jujurha Preschool and No-ofisi Primary School. Due to high demand, we opened the offer to all community members in Nqileni Village. We hope to extend the service to the other villages in the area, funds permitting, for as long as basic health care services are lacking.

In addition to our school and community nutrition programmes, we launched the first of our Health Awareness events in April



this year. In a very successful collaboration with Madwaleni Hospital, we have been running fun and informative Health Awareness Days that begin with a workshop on HIV and other health-related issues, a motivational talk and hilarious skits by actors on how to use a condom! This is followed by lunch, prize-giving raffles, goodie-bag giveaways and the opportunity to use the voluntary HIV testing and counselling facilities offered by the Madwaleni staff. The popularity of these days as fun community get-togethers and the opportunity to access much needed health services and information was unexpected but very encouraging. We hope to continue these awareness days with future themes planned in Primary Health Care, Pregnancy and Reproductive Health, Eye Clinics, TB and Hypertension.

FOCUS ON BASIC SERVICES



The approximately 5,000 people living in the four villages of the Xhora Mouth Area still have no access to clean, piped, municipal water. Fresh water springs with faecal coliform levels unfit for human consumption are all that community members have access to. When the BI began its efforts in this area, the child mortality rate in Nqileni Village from diarrhoea caused by drinking this water was comparable to that of the top ten ranked countries in the world for child deaths under 5 years old. The BI and Tapini, a German NGO, have continued to raise funds for spring water protection and to install rain water tanks. While these solutions help during the rainy summer months, rain water harvesting is of little help during the dry winter months from May to October.

The 2010 winter was particularly severe and the community was left in a desperate state. We raised funds to drill 3 boreholes around Nqileni and the Bulungula Lodge funded an additional one. Using a solar pump at one centrally located borehole and a wind powered one at the Lodge, community members queued for water that could be carried home in buckets. We have now raised the funds to install another wind turbine to pump from the borehole located at No-ofisi Primary School.

During our planning for the provision of water infrastructure in the village, we came into contact with the Council for Scientific and Industrial Research (CSIR). The CSIR was constituted in 1945 to promote scientific research in a wide range of fields including

biosciences, natural resources and the environment, information and communications, laser technology, manufacturing, mineral resources and space technology. The CSIR concentrates on finding the best solutions to challenging problems, like water provision in a deep rural and under-resourced area like ours and the Bulungula Incubator focusses on grassroots implementation and community involvement and development - the benefits of a partnership were obvious.

Through the Bulungula Incubator, the CSIR team began with conducting household surveys and holding community meetings to discuss the experience of water access in the area, infrastructural needs and cultural norms and understandings of the uses of water. In addition to meeting with the community, the CSIR team surveyed the four villages in the Xhora Mouth Administrative Area which we service. They checked the adequacy of the springs protected, the quality of the water obtained at the communal springs and the boreholes.

Access to electricity is provided by a communal wind-powered battery charging station. The original unit, self-built by our funders, is now being replaced with a larger, commercial one. Community members will be able to carry their batteries to the station, charge them and then carry them back home to power and charge small appliances. Solar lights powered by mini panels are being sourced and sold through an Alternative Energy micro-enterprise, owned by a member of the community.

FINANCES

INCOME STATEMENT FOR THE YEAR ENDED FEBRUARY 2011		
	2011	2010
	R	R
INCOME	2,507,357	2,260,430
Project Grants / Donations Received	2,415,216	2,039,478
Project Generated Income	28,189	144,535
Interest Received	63,952	76,417
EXPENDITURE	2,247,962	2,508,659
Auditing and Bookkeeping Services	41,154	50,730
Capital Expenses - Buildings	155,247	710,056
Contractors Fees	199,747	89,920
Depreciation	53,411	51,739
Motor Vehicle Expenses	62,512	76,851
Project Materials and Provisions	337,743	255,666
Rent, Telephone and Internet	101,110	59,796
Salaries, Wages and Stipends	1,136,722	1,094,360
Travel and Accommodation	130,895	59,735
Bank Charges and Interest	29,421	59,806
SURPLUS / DEFICIT FOR THE YEAR	259,395	(248,229)
ACCUMULATED FUNDS AT BEGIN OF YEAR	1,010,354	1,258,583
ACCUMULATED FUNDS AT END OF YEAR	1,269,749	1,010,354

BALANCE SHEET AS AT 28 FEBRUARY 2011		
	2011	2010
	R	R
ASSETS		
NON-CURRENT ASSETS (Equipment and vehicle)	75,158	107,150
CURRENT ASSETS	1,662,547	1,512,421
Accounts Receivable	17,687	68,000
Cash Resources	1 644,860	1,444,421
	<u>1 737,705</u>	<u>1,619,571</u>
RESERVES AND LIABILITIES		
ACCUMULATED FUNDS	1,269,749	1,010,354
NON CURRENT LIABILITIES	20,910	80,530
CURRENT LIABILITIES	447,046	528,687
Accounts Payable	42,544	190,050
Current Portion of Non Current Liability	59,502	54,349
Receipts in Advance	345,000	284,288
	<u>1,737,705</u>	<u>1,619,571</u>

A BIG THANK YOU TO OUR PARTNERS IN DEVELOPMENT

The work of the BI would not be possible without the support of our generous donors and partners. The list of BI supporters has continued to grow rapidly since our inception and it would not be possible to list them all here. Thus we have limited ourselves to just the contributors of the past year:

The Old Mutual Foundation, with whom we now have a long-standing partnership, continued to support the BI in the growth of the Sustainable Livelihoods programme. The Deutsche Bank Foundation supports all our activities through core organisation funding. In Education we are grateful for the significant contributions, yet again, of the Solon Foundation, the DG Murray Trust and the Nussbaum Foundation who also responded generously to our urgent call for Nutrition programme funds to supplement the steady support we receive from Breadline Africa. Access to Water and Basic Services was expanded by Tapini, the Nedbank Foundation, the UEND Foundation and the Copper Development Trust. We are excited about the potential for growth in our Community Works programme, funded by government's Expanded Public Works Programme and facilitated by Teba Development.

The thousands of contributions in cash and kind that we have received from the Friends of Bulungula and guests of the Bulungula Lodge who were, of course, the seed funders of the Bulungula Incubator at its launch in 2007 continue to amaze us.

Apart from our major funders the following organisations have made special and valuable contributions to our organisation over the past year:



MindMuzik
Cedar House
Barkly House Preschool
Herschel Girls School
Herzlia School
The Grove Primary School
Western Province
Preparatory School

Webfactory
The CSIR
Environment Management
Impact Services
Foundation Bafazi
Write our Future
Global Spokes
Elisa Genovese Trust

THE BULUNGULA INCUBATOR STAFF

Xolisa Dayimani	Preschool Teacher (3-4 year olds)
Funeka Jija	Preschool Deputy Principal & Grade R Teacher
Nokonwaba Mbi	Assistant Teacher
Nangamso Debe	Preschool Teacher (4-5 year olds)
Phikiswa Gashe	Preschool Teacher (4-5 year olds)
Annette Champion	Education Programmes Manager
Phumzile Msaro	Essential Oils Project manager
Siphiwo Jakatyane	Maintenance
Mnyeni Bayinete	Night Watchman
Khuselo Gcelu	Community Facilitator
Rejane Woodroffe	Director
Nokolo Bless	Librarian
Nophumzile Makhwenkwe	Gardener (Jujurha)
Thembekile Bonakele	Gardener (Jujurha)
Bhanda Jakatyana	Gardener (No-ofisi)
Kholiswa Ncokola	Gardener (No-ofisi)
Esethu Mkhwenkwe	Trainee Teacher
Nomfundo Nodanga	Admin Assistant
Peter Nyawiri	Human Resources & Admin Manager
Nomzingisi Hopisi	Community Care Worker
Nkululeko Ndlovu	Sustainable Livelihoods Programme Manager
Lokhwe Bukwana	Night Watchman

The One Hundred Community Workers from the villages of Mgojweni, Tshezi, Folokwe and Nqileni and of course our generous volunteers and trainers who have shared their invaluable skills and expertise over the past year: Liesl Benjamin, Carlos Fransisco, JP van der Walt, Kate Rice, Emma Gray, Shayleen Dwyer, Dorothy Raine and Karen Kievit. Pedro the Music Man and Dennis Taylor.



A very special thank you goes to Sonja Giese who held the reigns as Director of the BI for most of 2009 and 2010. Under Sonja's direction the BI grew from uncertain beginnings into a professional, efficient and inspired organisation.

We would also like to thank Mark Wessels / Old Mutual Foundation for giving us permission to use some of the pictures you see in this report.



SUPPORT THE BULUNGULA INCUBATOR

In cash or in kind:

Donate using credit card, debit card or set up a regular debit order via our website www.bulungulaincubator.org

Bank transfer:

Name of bank: Standard Bank

Branch: Thibault Square

Branch Code/number: 020909

Name of account holder: Bulungula Incubator

Type of account: Current

Account number: 07 066 1480

Swift address: ZA 020909 070661480

Leave a lasting legacy and sign a Codicil to leave a bequest – forms available on our website from the email address below.

Like us on Facebook!

email: rejane@bulungulaincubator.org to be added to our mailing list to receive our quarterly newsletters

Post to: PO Box 43, Mqanduli, 5080

call us: 047 5778908

www.bulungulaincubator.org